

## Our 79<sup>th</sup> Annual Summer Convention took place on June 23-25 with the theme of "Broadcasters in Wonderland."

Our convention kicked off on Thursday afternoon with an inspirational session from Reed Cowan with "A Broadcaster's Journey to Turn Loss Into Leverage". Reed went from being an Emmy Award winning journalist, fought his way through a personal tragedy, and has now created The LifePower Center, helping to give hope to thousands.

On Friday, we had a great line-up of speakers that included Chris Ornelas, Chief Operating & Strategy Officer at the NAB who gave us a legislative update. Tim Nelson with Brooks Pierce then updated members on legal issues. The 2016 VAB 'Best of the Best' Class members presented their case study ideas for a successful future and the attendees were very impressed and enjoyed their presentations. Members then heard from Speed Marriott with P1 Learning on what is new in the online training world. Fred Jacobs was our Keynote Speaker on Friday afternoon and presented an energetic, informative session titled "The

Connected Car" where he took us "backstage" to meet automakers and their suppliers talking about the impact of the "connected car." Thank you again to all of our speakers and presenters!

The Annual Awards Reception and Banquet on Friday night was an evening of celebration and recognition with over 300 guests in attendance. We want to congratulate all of our award winners of the evening (see page 11) on a job well done.

Your VAB Staff hopes that you enjoyed the convention and took lots of great ideas back to your station. Our goal is to make the Convention an educational and entertaining experience for you and your colleagues. There has never been a more exciting time to be a local broadcaster and the three days we had together was a celebration of the work all of you are doing around the Commonwealth!

Please mark your calendars for our 80th Annual Summer Convention on June 22-24, 2017!



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Follow us on Twitter @VABTweets

### Inside

- 2-Summer Convention Photos
- 4-Job Bank
- 5-Best of the Best Quotes
- 6-Evaluating Drug Testing Policies and Safety Incentive Programs in Light of New OSHA Final Rule
- 10-Award Winners
- 14-Station Award Winners

### Upcoming Events:

#### July 28, 2016

Congressman Griffith lunch  
Martha Washington  
Abingdon, VA

#### October 27-28, 2016

VAB Board Retreat  
Keswick Hall  
Charlottesville, VA

#### June 22-24, 2017

VAB 80th Summer Convention  
Hilton, Virginia Beach, VA

## VAB Newsletter

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## 79<sup>th</sup> Annual Summer Convention Photos



**Best of the Best Class of 2016!**



**Some of the 2013 Best of the Best Class**



**VAB President Charlie Russell and his family**



**Team Socialites**





**Bob Willoughby, C.T. Lucy Award Winner  
Cheryl Miller, George A Bowles Jr. Award Winner**



**Team #**



**2016 Distinguished Virginian Awards**

**Summer  
Convention  
Photos**



**Andy & Barbara Parker**



**Team Prestige Worldwide**

## How to Submit to the VAB Job Bank

Jobs that are printed in the newsletter are pulled directly from the online Job Bank. To include your listing:

- ▶ Go to **www.vabonline.com**. Login with your user name and password.
- ▶ Be sure to include your station ID or company name, information on how the applicant can apply and where to send the applications materials.

| Position                                    | Locations                         | Type      | Department       | Organization                              |           |
|---|-----------------------------------|-----------|------------------|---|-----------|
| Master Control Operator                     | Richmond, VA                      | Part Time | Engineering      | WWBT, Inc.                                | 6/27/2016 |
| News Director                               | Lynchburg                         | Full Time | News             | Sinclair Television Stations, LLC         | 6/24/2016 |
| Assistant Regional Controller               | Richmond, VA                      | Full Time | Business / Admin | WWBT, Inc.                                | 6/24/2016 |
| Weekend Anchor/Reporter                     | Richmond, VA                      | Full Time | News             | WWBT, Inc.                                | 6/23/2016 |
| TV News Video Editor – Full-Time            | Norfolk/Portsmouth/Virginia Beach | Full Time | News             | WAVY-TV 10 Media General                  | 6/22/2016 |
| Market Manager                              | Winchester                        | Full Time | Business / Admin | Centennial Broadcasting II, LLC           | 6/21/2016 |
| Associate Producer                          | Roanoke, VA                       | Part Time | News             | WDBJ Television, Inc.                     | 6/17/2016 |
| Creative Services Producer                  | Richmond, VA                      | Full Time | Promotion        | Young Broadcasting of Richmond Inc.       | 6/17/2016 |
| Producer                                    | Roanoke, VA                       | Full Time | News             | WDBJ Television, Inc.                     | 6/16/2016 |
| On-Air Position                             | Harrisonburg VA                   | Full Time | On Air           | Harrisonburg Radio Group                  | 6/16/2016 |
| Senior Digital Sales Specialist             | Richmond, VA                      | Full Time | Sales            | WWBT, Inc.                                | 6/14/2016 |
| Director, Radio Program & Audience Strategy | Norfolk, Virginia                 | Full Time | On Air           | Hampton Roads Educ. Telecomm. Assoc. Inc. | 6/13/2016 |
| Local Sales Manager                         | Richmond, VA                      | Full Time | Sales            | WUPV-TV                                   | 6/7/2016  |
| Newsroom Assistant                          | Richmond, VA                      | Full Time | News             | Young Broadcasting of Richmond Inc.       | 6/7/2016  |

**To learn more about these jobs and to see new postings, please visit**

**[www.vabonline.com/careers](http://www.vabonline.com/careers)**





"This was by far one of the best experiences of my professional career and it's a true honor to wear the Best of the Best pin!"

- Bobby Rangel, WVEC-TV, Norfolk

"It was an honor to be part of this team. I learned so much from the program as well as from each of you!"

- Gina Honeycutt, WWBT-TV, Richmond

"This has been an amazing experience and I've walked away knowing so much more about the business side of broadcasting, what the issues are that affect our industry, and great new connections!"

- Candice Cole, WRIC-TV, Richmond

"I learned a lot from all of you, and I wish you all the best of luck in everything you do going forward. It was an honor to be included in a group of people as talented as you. Cheers to the Best of the Best Class of 2016!"

- PJ Styles, Monticello Media, Charlottesville

"We had such a great group - very proud to be VAB BOB 2016!!!"

- Anita Grandeo, WSET-TV, Lynchburg

**We are proud to announce the fifth year of the Virginia Association of Broadcasters Best of the Best Leadership Program.**

**This eight-month program is designed to provide participants with the opportunity to build leadership skills, develop a diverse business network, meet legislative leaders, become an advocate for the broadcast industry, and prepare for the future challenges facing the industry.**

**If you are interested in expanding your leadership potential, please submit the application and supporting materials by Wednesday, August 31, 2016. Visit [www.vabonline.com](http://www.vabonline.com) to download the flyer for more information and to download the application.**

**If you have any questions, please contact Jonathan Williams at (804) 643-4433 x202 or [jonathan.williams@easterassociates.com](mailto:jonathan.williams@easterassociates.com).**

This legal review should in no way be construed as legal advice or a legal opinion on any specific set of facts or circumstances. Therefore, you should consult with legal counsel concerning any specific set of facts or circumstances.

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\*John G. Kruchko

# Evaluating Drug Testing Policies and Safety Incentive Programs in Light of New OSHA Final Rule

By John G. Kruchko and Nancy V. Holt\*

**Executive Summary:** The Occupational Safety and Health Administration (OSHA) recently published a final rule (the “Rule”) revising its recordkeeping and reporting regulations to advise that employer policies for reporting workplace injuries and illnesses must be reasonable and to specifically prohibit retaliation against employees who report a workplace injury or illness. Under the Rule, procedures that deter or discourage employee reporting are not reasonable. The Rule has created concern among employers regarding the legality of disciplinary programs, mandatory post-incident drug testing, and employee safety incentive plans. Consequently, employers must review their policies and plans in order to ensure compliance and avoid OSHA violations.

## The Final Rule

While Section 11(c) of the Occupational Safety and Health Act (the “Act”) prohibits retaliation against an employee for reporting a violation of the Act, OSHA cannot take action under that provision unless an employee files a complaint. Under the Rule, OSHA can, on its own initiative, cite an employer for taking an adverse action against an employee for reporting an injury or illness, even if the employee has not filed a complaint.

The Rule makes three changes to §§ 1904.35 and 1904.36 of the OSHA regulations: (1) it requires employers to inform employees of their right to report work-related injuries and illnesses free from retaliation; (2) it clarifies the existing implicit requirement that an employer’s procedure for reporting work-related injuries and illnesses must be reasonable and not deter or discourage employees from reporting; and (3) it prohibits employers from retaliating against employees for reporting work-related injuries or illnesses, consistent with the existing prohibition in section 11(c) of the Act.

## Impact of the New Rule on Employer Disciplinary Policies

When OSHA proposed the Rule, some commentators raised concerns that the prohibition on retaliation could have a chilling effect on employers’ ability to discipline employees who violate safety rules. In the preamble to the Rule, OSHA noted that it only prohibits employers from taking adverse action against an employee because the employee reported an injury or illness. According to OSHA, “nothing in the final rule prohibits employers from disciplining employees for violating legitimate safety rules, even if the same employee who violated a safety rule also was injured as a result of that violation and reported that injury or illness (provided that employees who violate

the same work rule are treated similarly without regard to whether they also reported a work-related illness or injury).” OSHA emphasized that what the Rule prohibits is retaliatory adverse action taken against an employee simply because he or she reported a work-related injury or illness. Thus, while employers can discipline employees for violating workplace safety rules, they must ensure that injured employees are not disproportionately subjected to discipline when compared to employees who have not been injured.

## Blanket Post-Incident Drug Testing Policies

In the Rule, OSHA takes the position that blanket post-incident drug testing policies deter employees from reporting workplace injuries. While the Rule does not ban drug testing of employees, it prohibits employers from using drug testing (or the threat of drug testing) as a form of adverse action against employees who report injuries or illnesses. OSHA states that drug testing policies should limit post-incident testing to situations in which employee drug use is likely to have contributed to the incident, and for which the drug test can accurately identify impairment caused by drug use. While OSHA does not require employers to specifically suspect drug use before testing, the agency states that there should be a reasonable possibility that drug use by the reporting employee was a contributing factor to the reported injury or illness in order for an employer to require drug testing. Importantly, the Rule clarifies that if an employer conducts drug testing to comply with the requirements of a state or federal law or regulation (such as a workers’ compensation law), the employer’s motive would not be retaliatory, and the Rule would not prohibit such testing.

## Incentive Programs

The Rule reiterates OSHA’s position that incentive programs that deny benefits to employees who report injuries and illness discourage such reporting and violate the Act. While OSHA has stated that the Rule is not intended to categorically ban all incentive programs, it has also stated that programs must be structured in such a way as to encourage safety in the workplace without discouraging the reporting of injuries and illnesses. In the preamble to the Rule, OSHA notes that it is a violation of the Rule for an employer to take adverse action against an employee for reporting a work-related injury or illness, regardless of whether such action is part of an incentive program. For example, an incentive program that disqualifies an employee from receiving a bonus because

*Continued on page 6*

*Continued from page 5*

the employee reported a work-related injury or illness would violate the Rule because the denial of a bonus would be an adverse action. Additionally, such a program would deter or discourage a reasonable employee from reporting a work-related injury or illness. However, if an incentive program makes a reward contingent upon, for example, whether employees correctly follow legitimate safety rules rather than whether they reported any injuries or illnesses, the program would not violate the Rule.

#### **The Bottom Line**

Although OSHA's position on the issues addressed above is not new, it has received heightened publicity since the Rule was published. The Rule should not deter employers from disciplining employees who violate workplace safety rules, so long as employees who have suffered workplace injuries are not disciplined more frequently than employees who have not been injured. Blanket post-incident drug testing policies that are not connected with a state workers' compensation program or other federal or state legal requirement likely violate the Rule and should be revised. While employers can still implement post-incident drug-testing programs so long as testing only occurs when employee drug use likely contributed to the accident, employers should look at their policies critically to confirm that the language used makes clear that the testing is not used to embarrass or discipline employees. Finally, while employee incentive programs that reward positive safety outcomes could be problematic under the Rule, these programs can still successfully be implemented without violating the Rule by structuring the programs to reward compliance with safety practices instead of outcomes. You should consult your legal advisor to confirm that your policies and procedures do not raise any red flags in light of the Rule.

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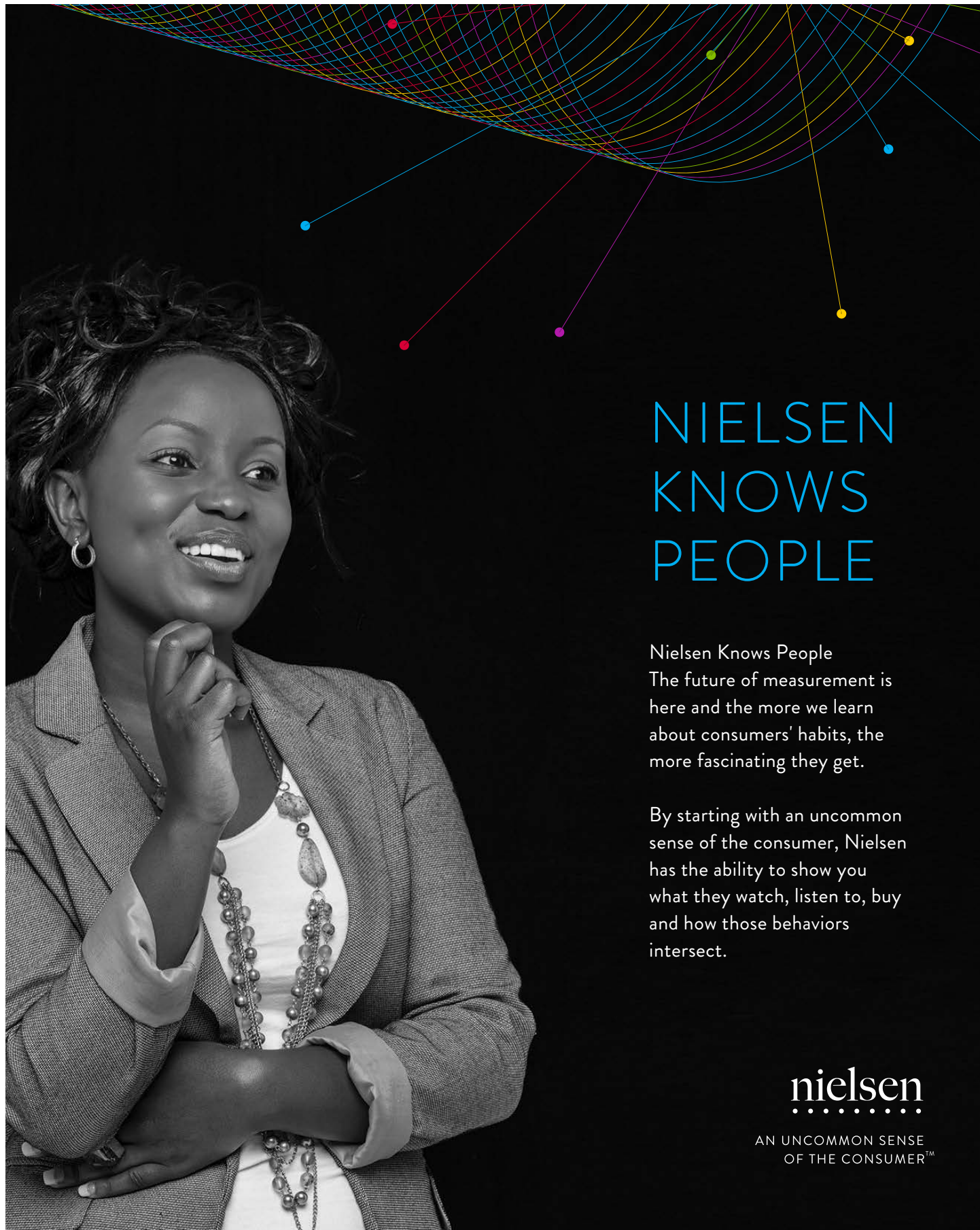


© 2016 FordHarrison LLP | \*John G. Kruchko is a Partner with the Management Labor and Employment Law Firm of FordHarrison, LLP, in Tysons Corner, Virginia; B. Patrice Clair is a Senior Associate in the firm's Washington, D.C. office. Rachel Ullrich, an attorney in the firm's Dallas office, prepared an original version of this article. For more information please contact Mr. Kruchko at (703) 734-0554 or Ms. Clair at (202) 719-2055 or by e-mail at [jkruchko@fordharrison.com](mailto:jkruchko@fordharrison.com) or [pclair@fordharrison.com](mailto:pclair@fordharrison.com). This article is published for general information purposes and does not constitute legal advice.

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# 2016 DISTINGUISHED VIRGINIAN AWARDS

## ALISON PARKER & ADAM WARD

Alison Parker graduated from Martinsville High School and Patrick Henry Community College before attending James Madison University where she received her degree from the School of Media Arts and Design.

At JMU, she was a reporter and editor for the student newspaper "The Breeze." She was an intern at WDBJ7 before being hired as a reporter at WCTI in Jacksonville, North Carolina. Alison returned to WDBJ7 in 2014 and was the morning reporter.

Alison was a determined journalist. A week before her death, she produced several stories for an hour-long child abuse special called "Childhood Lost." In the special report, Alison interviewed a victim of childhood neglect. It's the piece she was most proud of. Alison was posthumously awarded an Emmy for her work.



Dancing was a big part of Alison's life. She also loved the outdoors -- especially water sports such as kayaking and whitewater rafting. At the time of her death, she was in a serious relationship with WDBJ7 anchor Chris Hurst.

Her legacy lives on through the "For Alison Foundation." Here is the website: <http://www.foralison.org/>

Adam Ward graduated from Salem High School. He received his bachelor's degree from Virginia Tech and was a diehard Hokies fan. He grew up in Botetourt County.

Adam had been at WDBJ7 for four years and was engaged to WDBJ7 morning show producer Melissa Ott.

Adam was an avid sports fan. In high school, he won a state championship with the Salem High School football team. He played golf regularly with his co-workers and was a staple on the WDBJ7 softball team.



During his time at Virginia Tech, he was an intern at WDBJ7. One highlight during his internship was interviewing a young Stephen Curry at a Roanoke College basketball camp.

Adam was known within the station for his enthusiasm and gentlemanly nature. When his co-workers needed a hand moving, he was the first one to volunteer his pick-up truck.

Adam was nominated for a station award for jumping into action during a breaking news situation on Memorial Day 2015 -- after he had already worked a full morning shift.

Adam's legacy lives on in a scholarship through the Salem Educational Foundation & Alumni Association. Here's the website: <http://www.sefandaa.org/new-scholarship-in-memory-of-shs-alumni-adam-ward/>

The Distinguished Virginian Award honors those who, by their own actions, have contributed substantially to the wellbeing of the Commonwealth, its citizens, or the broadcast industry. Recipients have spent a majority of their life in Virginia, and command the respect of broadcasters and the general public.

# 2016 C.T. LUCY DISTINGUISHED SERVICE AWARD

## BOB WILLOUGHBY



Nearly 27 years ago, Bob Willoughby walked into his favorite radio station in Richmond, Virginia as an entry level account executive and felt like he had discovered the perfect job. Since that time he has spent his entire career in the Richmond market and has been with the same cluster of stations for more than 25 years. Willoughby has held every position in the sales department during that span including Account Executive, Local Sales Manager, General Sales Manager, and Director of Sales. As a rookie General Manager during the economic downturn of 2008, he learned firsthand the value of innovation and creativity during uncertain revenue periods. He and his team embraced alternative sales structures and new digital opportunities that greatly improved the cluster's profitability between 2009 and 2015.

Willoughby was recognized as one of Radio Ink's "Best Managers in Radio" in 2009. He served on the Virginia Association of Broadcasters Executive Board from 2011 to 2014 and has lobbied Congress on behalf of the broadcast industry through the VAB. In 2013, he served as VAB President. A participant in numerous Executive Leadership and Coaching programs, Willoughby used that experience to create the VAB's "Best of the Best" Broadcast Leadership program in 2013 and continues to contribute his time to it each year. He has lectured on career development, leadership, and broadcasting at both Virginia Commonwealth University and Howard University.

In 2008, Willoughby's stations started Feed Richmond, which is a 5 station food drive that has generated over 1.5 million meals for the Central Virginia Foodbank and become the largest radio food drive in the state of Virginia. In January 2009, he along with his team, created the Resolution Blood Drive which has collected thousands of units of blood over the past 7 years. In 2011, he was issued the Civilian Citation for running a Smoke Detector Awareness campaign for the Richmond Fire Department.

He takes great pride in the successes of his current and former employees, 17 of whom have been promoted from staff level into Senior Management or Major Market positions. Willoughby credits his own management success to a simple philosophy, "Treat your Listeners, Customers and Employees fairly and ALWAYS surround yourself with the best talent."

Named for the founder of the VAB, the C.T. Lucy Distinguished Service Award honors a broadcaster who spent a significant part of his or her career at one or more Virginia broadcast properties and who has become a leader in the state's broadcast industry.



# 2016 **GEORGE A. BOWLES, JR.** BROADCASTING JOURNALISM AWARD

## **CHERYL MILLER**



Celebrating more than 30 years at WTVR in Richmond, Cheryl Miller has been an Anchor/Reporter with the CBS 6 News team since September 1984, and in April 2015 was inducted into the VCU-Virginia Communications Hall of Fame.

Currently anchoring the long-time #1 CBS 6 News at Noon, in August 2009 Cheryl rejoined "Virginia This Morning", as co-host of the 9-10 a.m. live weekday Talk/Entertainment show. Cheryl was co-host with Bill Bevins the inaugural year of the show from 2006-2007.

Since 2003, Cheryl has enjoyed challenging area students as host of "Battle of the Brains", Central Virginia's longest-running high school academic quiz show, which airs Saturdays at 10 a.m. on CBS 6. Cheryl and the show will kick off its 14th season on CBS 6 in fall 2016.

With over 40 years broadcast experience, Cheryl has previously shared her knowledge of television and radio as an Adjunct Professor at Reynolds Community College in Richmond.

She spends many nights and weekends hosting or speaking at community events, emceeding pageants, and making many other personal appearances. Cheryl also once narrated a planetarium show for the Science Museum of Virginia. She is currently serving as the Chairperson for the 50th Anniversary year events (2016) for Junior Achievement Central Virginia.

Cheryl says one of the fun highlights of her CBS 6 career was a speaking role (2004) on CBS's longest-running daytime drama, "Guiding Light," which ended a 72-year run in September 2009. She was able to do that while taking viewers behind the scenes for a special series of reports on the popular "soap."

Before coming to WTVR, Cheryl worked as a TV news Anchor/Reporter in Binghamton, New York and a freelance "Lifestyles" TV reporter in Rochester, New York. Prior to that, she spent nine years as a Disc Jockey and in various positions behind the scenes in radio in her hometown of Rochester.

The George A. Bowles, Jr. Broadcast Journalism Award is presented to a broadcast reporter or news director who is distinguished in the field of broadcast news, who has longevity in Virginia broadcasting, is respected by his or her peers and who exhibits enthusiasm for his or her work and the community.

# 2016 J. JERRY FREEMAN ENGINEERING AWARD

## MIKE FLEMING



Mike Fleming began his broadcast engineering career in 1969 in Owensboro, Kentucky at WJVS/ WSTO where he began to learn the practical side of Broadcast Engineering assisting with the installation of equipment as the stations did a major studio/transmitter upgrade. A year later, the FCC issued a CP for a new FM station he and four partners had applied for three years earlier just outside Nashville, Tennessee where he grew up. After organizing, building, and managing the station, it didn't take long for him to realize his real passion was the engineering side of broadcasting.

He resigned the GM position to take a new position in Louisville, Kentucky with Electronic Laboratories, Consulting Engineers. In addition to working on FCC applications and building new or upgraded facilities for numerous stations for the consulting side, Michael was also the Director of Engineering for the firm's 4 radio stations. After 5 years, he returned to Owensboro as Director of Engineering at WJVS/ WSTO and the newly acquired CATV franchise which included local origination facilities.

In 1986, he left Owensboro to become the Director of Engineering at Sarkes Tarzian's WTTS/WGCL in Bloomington, Indiana where he designed and built all new office/studio facilities as well as rebuilt both the AM and FM RF plants. In 1992, after completing those projects, Michael again returned to Owensboro where he oversaw the application and building of an FM station in Louisville as well as fiber conversion on the cable system.

In 2002, he relocated to Richmond to become the Market Engineering Manager for iHeartMedia's Richmond cluster where he continues today. He received the company's Medium Market Engineer of the Year award in 2006.

The J.J. Freeman Engineering Achievement Award honors those who have made an outstanding contribution to broadcasting and who have shown technical knowledge, dedication, dependability and leadership in broadcast engineering affairs.

# STATION AWARDS

Virginia radio and television stations were recognized for excellence in broadcasting at the 79th Annual Virginia Association of Broadcasters Awards, held Friday, June 24th at the Hilton Virginia Beach Oceanfront Hotel in Virginia Beach, Va. This year's gala event included a "Broadcasters in Wonderland" themed reception and awards ceremony recognizing individual achievement in broadcasting.

Awards are based on projects first aired between January 1 and December 31, 2015, with the sole exception of the Outstanding Newscast Award. Commercial and non-commercial stations are judged separately, and the award categories are broken down by market size.

The VAB is grateful for the assistance of the West Virginia Broadcasters Association for the judging of all entries.

Only VAB-member radio and television stations are eligible to participate.

For a complete list of entry rules and descriptions of each category, please download the complete award packet at [www.vabonline.com](http://www.vabonline.com).

## The Winners:

### Best Commercial Radio

Radio - Large Market: 1st place, WNVZ- FM, Z104's "Ghost Army Tactical"

Radio - Large Market: 2nd place, WTAR-AM, The Firm for Men "Deflate Gate"

Radio - Medium Market: 1st place, WWWV-FM, Mystic Tattoo-Masterpiece

Radio - Medium Market: 2nd place, WGRQ-FM, El Patron Mexican Restaurant

Radio - Small Market: 1st place, WKWI-FM, Jerry Weber Plumbing-Leaks

Radio - Small Market: 2nd place, WKWI-FM, G's Deli-Garment Protection Unit

### Best Commercial Television

Commercial: WWBT-TV, 1st place, Balducci: The Knight

Commercial: WRLH-TV, 2nd place, Winn Transportation

### Best Documentary or Public Affairs Program Radio

Radio - Large Market: WLFV-FM, 1st place, Guitars for Vets

Radio - Large Market: WAVA-FM, 2nd place TIE, Survey: What Church Goers Want to Hear from the Pulpit

Radio - Large Market: WKJS- FM, 2nd place TIE, Community Conversations: Date with Dad

Radio - Medium Market: WINA-AM, 1st place, Islamic Lesson in Augusta County

Radio - Medium Market: WZRV-FM, 2nd place, The Valley Today, 12-31-15

Radio - Non-Commercial or Public: WHRV-FM, 1st place, Saving Sweetbriar

Radio - Non-Commercial or Public: WHRV-FM, 2nd place, Another View: Privilege, Power, and Difference

Radio - Small Market: WFTR-AM, 1st place, The Valley Today 8-10-15

Radio - Small Market: WMBG-AM, 2nd place, Ask the Expert-CDR (Child Development Resources)

### Best Documentary or Public Affairs Program Television

Commercial: WVEC-TV, 1st place, Hooked on Heroin: Virginia's Growing Killer

Commercial: WHSV-TV, 2nd place, Change After Tragedy



# STATION AWARDS *Continued...*

## **Best Human Interest Series Radio**

Radio - Medium Market: WQMZ-FM, 1st place, Women's 4 Miler

Radio - Medium Market: WBTM-AM 2nd place, WBTM's HealthBeat

Radio - Non-Commercial or Public: WNRN-FM, 1st place, Hear Together

Radio - Non-Commercial or Public: WHRV-FM, 2nd place, Another View: Birth of an Answer

## **Best Human Interest Series Television**

Television - Commercial: WRIC-TV, 1st place TIE, From Felony to Family

Television - Commercial: WSLs-TV, 1st place TIE, Making a Difference

Television - Commercial: WVIR-TV, 2nd place, Charlottesville's Running Man

### **Best Morning Show Radio**

Radio - Large Market: WKHK-FM, 1st place, Lori and Billy D.

Radio - Medium Market: WUSQ-FM, 1st place, The Chris and Rosie Show

Radio - Non-Commercial or Public: WHRV-FM, 1st place, Morning Edition on WHRV

Radio - Small Market: WMBG-AM, 1st place, Philip Newbery's Morning Melodies

## **Best Morning Show Television**

Commercial: WTVR-TV, 1st place, October 30th 6:30AM

Commercial: WWBT-TV, 2nd place, 12 News Today

### **Best Public Service/Community Event Radio**

Radio - Large Market: WNIS-AM, 1st place, Helping Hampton Roads

Radio - Large Market: WPTE-FM, 2nd place, 94.9 The Point CHKD Right Montage

Radio - Medium Market: WUSQ-FM, 1st place, Q102 Care for Kids Radiothon

Radio - Medium Market: WHITE-FM, 2nd place, Downtown Chili Showdown

Radio - Medium Market: WWDE-FM, 2nd place, Operation Smile

Radio - Non-Commercial or Public: WNRN-FM, 1st place, Community Connection

Radio - Small Market: WMBG-AM, 1st place, First Night New Years Eve

Radio - Small Market: WFTR-AM, 2nd place, Camping for Hunger

### **Best Public Service/Community Event Television**

Television - Commercial: WRLH-TV, 1st place, Fox Richmond's Black History Month Campaign

Television - Non-Commercial: WHRO-TV 1st place, Wall of Faces Honor Their Service Honor Their Memory

### **Best Station Promotion/Contest Radio**

Radio - Large Market: WBBT-FM, 1st place, 80's Weekend

Radio - Large Market: WLFV-FM, 2nd place, CMA Flyaway

Radio - Medium Market: WAKG-FM, 1st place, I'll Scream for That - 43 Nightmares

Radio - Medium Market: WSIG-FM, 2nd place, Show Us Your Rack

Radio - Non-Commercial or Public: WNRN-FM, 1st place, Listener Testimonials

Radio - Small Market: WMBG-AM, 1st place, Multi DJ Promo

Radio - Small Market: WIGO-FM, 2nd place, EVB Woman of Power

### **Best Station Promotion/Contest Television**

Television - Commercial: WWBT-TV, 1st place, Andrew's Rain

Television - Commercial: WTVR-TV, 2nd place, Morning News GoPro Questions

# STATION AWARDS *Continued...*

## **Outstanding Feature Reporting Radio**

Radio - Large Market: WAVA-FM, 1st place, Obama Administration Ignores Military Advice on Women in Combat

Radio - Large Market: WKJS-FM, 2nd place, I am Community Report

Radio - Medium Market: WMRA-FM, 1st place, Emergency Medical Workers "Pause" After Traumatic Death

Radio - Medium Market: WINA-AM, 2nd place, Guns in Virginia

Radio - Non-Commercial or Public: WHRV-FM, 1st place, Bad Blood: The Rosenwald Syphilis Study

Radio - Non-Commercial or Public: WHRV-FM, 2nd place, Another View: Parenting African American Style

## **Outstanding Feature Reporting Television**

Commercial: WHSV-TV, 1st place, Burning Rubber to Help Another

Commercial: WSLS-TV, 2nd place, Miracle Baby

## **Outstanding News Series Radio**

Radio - Medium Market: WMRA-FM, 1st place, Food Insecurity in Virginia

Radio - Medium Market: WSVA-AM/FM, 2nd place, Spotlight ONAG- Tim Hayden/Paul Kelly

Radio - Non-Commercial or Public: WCVE-FM, 1st place, Barbados Girls

Radio - Non-Commercial or Public: WHRV-FM, 2nd place, Another View: Race, Let's Talk About It

Outstanding News Series Television

Commercial: WTVR-TV, 1st place, A Knock at the Door: Who Killed Donna & Mike?

Commercial: WDBJ-TV, 2nd place, The Long Goodbye

## **Outstanding Newscast Radio**

Radio - Large Market: WWRC-AM, 1st place, Afternoon News -Jim Kress, Afternoon Host

Radio - Large Market: WRCW-AM, 2nd place, Morning News, Morning Host, Scott Brady

Radio - Medium Market, WINC-FM, 1st place, Robert Allen News

Radio - Medium Market: WZRV-FM, 2nd place, News at Noon 12-8-15

Radio- Medium Market: WCHV-AM/FM, 2nd place, WCHV Local News First

Radio - Non-Commercial or Public: WHRV-FM, 1st place, December 8, 2015

Radio - Non-Commercial or Public: WFTR-AM, 1st place, December 8, 2015 News at 5

Outstanding Newscast Television

Television - Commercial: WVEC-TV, 1st place, 13 News Now at 5

Television - Commercial: WSET-TV, 2nd place, ABC- 13 News at 5

Outstanding Sports Coverage Radio

Radio - Large Market: WKDE-FM, 1st place, Altavista Goes For Three in a Row

Radio - Large Market: WHAN-AM, 2nd place, Rob Witham Sports High School Football

Radio - Medium Market: WSVA-AM/FM, 1st place, High School Football

Radio - Medium Market: WZRV-FM, 2nd place, Shenandoah University Sports

Radio - Small Market: WWWJ-AM, 1st place, 2015 VHSL 1A State Championship Game: Galax Maroon Tide First Title in School History

Radio - Small Market: WMXH-FM, 2nd place, Valley Sports Radio (9/23/15)

## **Outstanding Sports Coverage Television**

Commercial: WRIC-TV, 1st place, 8 Sports at 11PM on 8 News

Commercial: WVIR-TV, 2nd place, NBC29 Sports